



Employability

LIMERICK INCLUSION AWARDS

RECOGNISING INCLUSIVE EMPLOYMENT EXCELLENCE

APPLICATION FORM FOR INCLUSIVE EMPLOYER OF THE YEAR AWARD



2027



A note for applicants

To be eligible for the Inclusive Employer of the Year Award, your organisation must also submit an application for at least one other Inclusion Award category.

Your application for this award should focus on the wider picture — your long-term commitment, the impact of your approach and how you demonstrate leadership in disability inclusion.

You do not need to repeat information from your other award application. Instead, use this application to show how your approach fits together and the difference it has made over time.

SECTION 1: ABOUT THE ORGANISATION

Company Name:

Company Website:

Main Contact Person:

Email:

Phone:

☐

Small (1-249 employees)

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Large (250+ employees)



SECTION 2: YOUR APPLICATION

1. Your Inclusion Journey

Tell us about your organisation's journey towards becoming a more inclusive employer. What has changed over time, and what actions have you taken to make disability inclusion part of your long-term approach? Please give specific examples and, where possible, tell us when these changes were introduced and how your approach has developed. (*Max 400 words*).



2. Inclusion in Your Business Strategy

How is disability inclusion embedded into your business strategy, leadership and workplace culture? Please describe how responsibility for inclusion is supported at leadership or management level, how progress is reviewed, and how disability inclusion influences decisions, policies or business practices. (*Max 400 words*).



3. Inclusive Employment

How does your organisation support people with disabilities throughout the employment journey — from recruitment and onboarding through to development, progression and retention? Please give specific examples of practices that have been implemented and explain how you know they are working. (*Max 400 words*).



4. Evidence of Impact

What evidence can you provide that your approach to disability inclusion is making a lasting difference? Please provide specific examples, data or outcomes where available. This could include recruitment, retention, progression, employee feedback, workplace adjustments, engagement, career development or other measures of impact. *((Max 250 words)).*



5. Leadership & Influence

How is your organisation helping to advance disability inclusion beyond your own workplace? Please give examples of how you share your learning, work with disability organisations or other employers, influence your sector, support other businesses or contribute to wider conversations about inclusive employment. (*Max 250 words*).



6. The Difference You Have Made

Looking across your organisation's inclusion journey, what achievement or change are you most proud of, and why? Please describe what you did, what changed as a result, and, where possible, the difference it made to people with disabilities. (*Max 300 words*).



SECTION 3: OPTIONAL SUPPORTING MATERIALS

You're welcome to share any additional materials that help tell your story — this could include employee stories or testimonials, photos or videos, examples of policies or initiatives, case studies, data or evidence of impact, or examples of how you have shared good practice with others.

Please send any supporting files with PDF Application submission

Link to a short video or online material (if applicable):

Note: Supporting material is optional and not required to apply.

Submission Declaration

- ☐ I confirm the information provided is accurate to the best of my knowledge.
- ☐ I give permission for Employability Limerick to contact me regarding this application.
- ☐ I give permission for Employability Limerick to use images submitted.

For all queries and award applications, please email: awards@employabilitylimerick.ie