



Employability

LIMERICK INCLUSION AWARDS

RECOGNISING INCLUSIVE EMPLOYMENT EXCELLENCE

AWARDS CRITERIA INCLUSION IN ACTION AWARD



2027

CELEBRATING EMPLOYERS, WORKPLACES, AND INDIVIDUALS CHAMPIONING DISABILITY INCLUSION

INTRODUCTION:

These awards recognise organisations and individuals making a real difference in disability inclusion. Whether you're an established employer, a new partner, or a workplace champion, we celebrate your commitment to building accessible, supportive, and inclusive environments.



2. INCLUSION IN ACTION AWARD

Recognising a workplace that turns inclusion into action, creating real opportunities for people with disabilities to participate, contribute and thrive.

Criteria

- **Inclusion in Practice:** Takes practical steps to remove barriers and make the workplace more accessible and inclusive for employees with disabilities.
- **A Culture That Supports People:** Creates an environment where people feel valued, respected, supported and able to be themselves at work.
- **Building Understanding:** Helps colleagues and managers understand disability and inclusion through awareness, training and everyday conversations.
- **Making a Difference:** Can demonstrate the positive difference these actions have made through employee experiences, stories, examples or other evidence.

Examples of Evidence Could Include:

- Workplace adjustments, assistive technology, accessible facilities, flexible working arrangements or wellbeing supports.
- Regular check-ins, mentoring, peer support, adjusted roles or workloads, and managers who actively support inclusion.
- Disability awareness training, inclusive recruitment and onboarding, employee networks, or other initiatives that build understanding.
- Examples of people progressing in their careers, successful workplace adjustments, increased participation, or personal stories showing how inclusion has made a difference.