



Employability

LIMERICK INCLUSION AWARDS

RECOGNISING INCLUSIVE EMPLOYMENT EXCELLENCE

APPLICATION FORM FOR INCLUSION IN ACTION AWARD



2027



Recognising a workplace that turns inclusion into action, creating real opportunities for people with disabilities to participate, contribute and thrive.

SECTION 1: ABOUT THE ORGANISATION

Company Name:

Company Website:

Main Contact Person:

Email:

Phone:

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Small (1-249 employees)

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Large (250+ employees)

SECTION 2: YOUR APPLICATION

1. Inclusion in Practice

What actions has your organisation taken to remove barriers and make the workplace more inclusive for employees with disabilities? Please include examples of workplace adjustments, flexible working, accessible technology, recruitment practices, changes to processes or other practical supports. (*Max 250 words*).



2. Supporting People to Thrive

How do you support employees with disabilities to succeed, develop and thrive in their roles? Tell us about the ways you support people beyond their initial recruitment, such as career development, mentoring, progression, regular check-ins, wellbeing or opportunities to take on new responsibilities. *(Max 250 words).*



3. Building an Inclusive Culture

What have you done to build understanding, respect and inclusion across your workplace? This could include disability awareness training, manager training, mentoring, employee networks, awareness activities, inclusive policies or initiatives that encourage colleagues to play an active role in inclusion. (*Max 250 words*).



4. Making a Difference

What difference have your actions made? Please share an example, story or outcome that shows how your approach to inclusion has had a positive impact on an employee or your workplace. This could include an employee's experience, a successful workplace adjustment, career progression, increased participation, improved confidence or a change in workplace practice. *(Max 250 words)*.



5. Tell us why your company should win this award. (*Max 250 words*).



SECTION 3: OPTIONAL SUPPORTING MATERIALS

You're welcome to upload any additional materials that help tell your story — such as photos, videos, testimonials, or examples of inclusive policies. Is there an employee story or testimonial that you would like to share with us? We would love to hear directly about the experience of an employee with a disability and how inclusion has made a difference to them.

Please send any supporting files with PDF Application submission

Link to a short video or online material (if applicable):

Note: Supporting material is optional and not required to apply.

Submission Declaration

- ☐ I confirm the information provided is accurate to the best of my knowledge.
- ☐ I give permission for Employability Limerick to contact me regarding this application.
- ☐ I give permission for Employability Limerick to use images submitted.

For all queries and award applications, please email: awards@employabilitylimerick.ie