



# Employability 2026

## LIMERICK INCLUSION AWARDS

RECOGNISING INCLUSIVE EMPLOYMENT EXCELLENCE

### AWARDS CRITERIA WORKPLACE INCLUSION AWARD

## CELEBRATING EMPLOYERS, WORKPLACES, AND INDIVIDUALS CHAMPIONING DISABILITY INCLUSION

These awards recognise organisations, workplaces, and individuals making a real difference in disability inclusion. Whether you're an established employer, a new partner, or a workplace champion, these awards celebrate your commitment to creating accessible, supportive, and inclusive environments



### 2. WORKPLACE INCLUSION AWARD

Recognising a workplace where employees with disabilities feel supported, valued, and able to thrive every day.

#### Criteria:

- **Everyday Inclusion:** Provides outstanding workplace accommodation and support for employees with disabilities.
- **Thriving Culture:** Creates an environment where employees feel valued, respected, and empowered.
- **Awareness & Training:** Promotes understanding and respect through training or awareness initiatives.
- **Lived Experience:** Positive impact backed up by employee testimonials or stories.

#### Possible Evidence:

- Assistive technology, accessible facilities, flexible working hours, wellbeing supports.
- Regular manager check-ins, adjusted workloads, mentoring or peer support programmes.
- Disability awareness training for staff, employee resource groups, inclusive policies and practices.
- Career progression or promotion achievements, successful workplace adjustment case studies, personal stories of growth and success.