



Employability

LIMERICK INCLUSION AWARDS

RECOGNISING INCLUSIVE EMPLOYMENT EXCELLENCE

AWARDS CRITERIA EMERGING INCLUSIVE EMPLOYER AWARD

CELEBRATING EMPLOYERS, WORKPLACES, AND INDIVIDUALS CHAMPIONING DISABILITY INCLUSION

These awards recognise organisations, workplaces, and individuals making a real difference in disability inclusion. Whether you're an established employer, a new partner, or a workplace champion, these awards celebrate your commitment to creating accessible, supportive, and inclusive environments



1. EMERGING INCLUSIVE EMPLOYER AWARD:

Honouring an organisation that has made an outstanding early impact and shows real promise for long-term inclusion.

Criteria:

- **Early Impact:** Delivered clear achievements within the first year of inclusive practices.
- **Commitment to Growth:** Demonstrates ambition and potential to expand inclusion efforts.
- **Passion for Inclusion:** Brings enthusiasm, energy, and openness to embedding inclusive practices.

Possible Evidence:

- Recognising a talent shortage and acting on it
- Leadership commitment to diversity and inclusion
- Hiring first employees with disabilities
- Developing new policies or processes to support inclusion
- Positive outcomes for teams, clients, or culture
- Partnering with disability services
- Expanding types of roles available to candidates with disabilities