



Employability

LIMERICK INCLUSION AWARDS

RECOGNISING INCLUSIVE EMPLOYMENT EXCELLENCE

AWARDS CRITERIA
DISABILITY INCLUSION
ADVOCATE – LEADERSHIP
AWARD

CELEBRATING EMPLOYERS, WORKPLACES, AND INDIVIDUALS CHAMPIONING DISABILITY INCLUSION

These awards recognise organisations, workplaces, and individuals making a real difference in disability inclusion. Whether you're an established employer, a new partner, or a workplace champion, these awards celebrate your commitment to creating accessible, supportive, and inclusive environments



3. DISABILITY INCLUSION ADVOCATE – LEADERSHIP AWARD

Acknowledging an individual leader who has gone above and beyond to champion disability inclusion in their workplace and beyond

Criteria:

- **Personal Leadership:** An individual who has made a significant personal contribution to disability inclusion.
- **Advocacy & Influence:** Actively promotes inclusive hiring within their workplace and across their sector.
- **Driving Change:** Leads initiatives that create real, lasting improvements in disability employment.
- **Inspiration:** Encourages others to join and champion disability inclusion.

Possible Evidence:

- **Recruitment & Accessibility:** Improved recruitment processes, accessible job postings, partnerships with disability employment agencies, staff training on inclusive hiring.
- **Workplace Adjustments:** Championed or facilitated reasonable adjustments, introduced supportive practices, mentored or coached employees with disabilities.
- **Advocacy & Sharing:** Led training sessions, delivered awareness initiatives, shared best practices or case studies internally and externally, influenced leadership forums or teams.
- **Impact & Outcomes:** Increased organisational awareness, growth in employment of people with disabilities, improved retention, positive cultural change.